



\$81.6 BILLION
in compliance costs



155,700
lost jobs

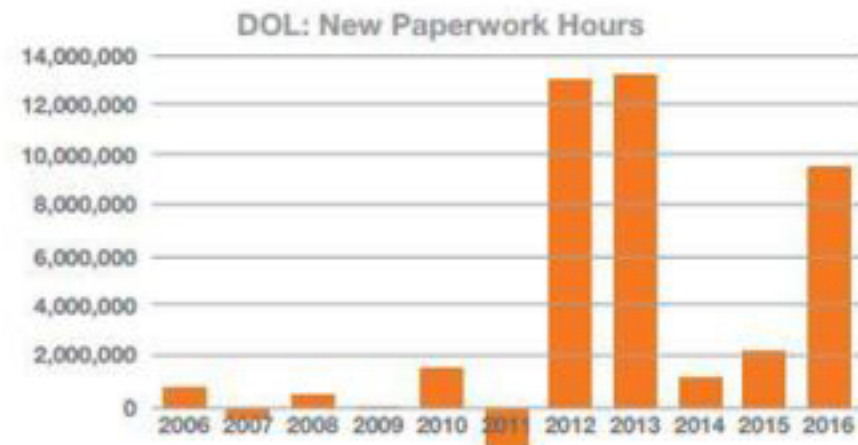
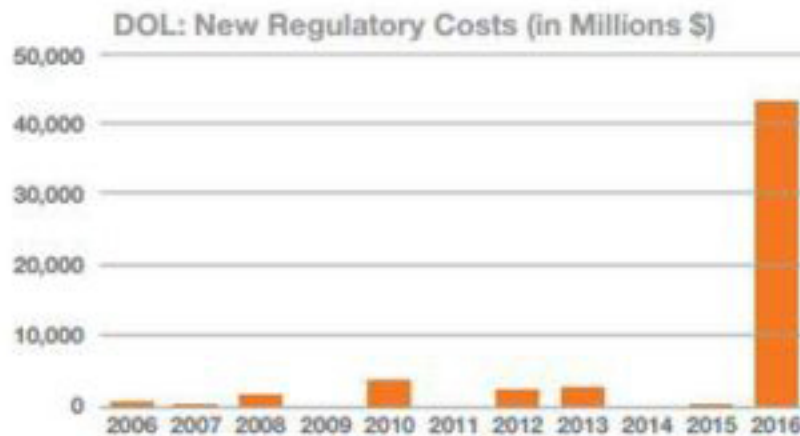


411 MILLION
hours of paperwork

KEY FINDINGS:

- The pace of labor rulemaking in the waning months of the Obama presidency will easily exceed that of the previous three two-term presidencies.
- On average, the Obama administration's Department of Labor (DOL) finalized nearly twice as many major labor regulations per year than the previous four administrations.

Dollars spent by manufacturers on regulatory compliance for cumbersome or duplicative regulations are dollars not spent on capital investment or hiring new employees. Learn more about the cost of President Obama's labor legacy at www.nam.org/Issues/Labor.



REGULATION	COMPLIANCE COSTS*	HOURS OF PAPERWORK*
Blacklisting	\$3.2 Billion	21.7 Million
Overtime	\$24 Billion	25 Million
Silica	\$25 Billion	121.1 Million
EEO-1	\$1.9 Billion	18 Million
Ambush and Joint Employer	\$17.5 Billion	136 Million
Injury and Illness Reporting	\$10 Billion	90 Million

*Over the next 10 years.